

Tredyffrin/Easttown School District
District Level Goals
2008-2009



Mission Statement for the Tredyffrin/Easttown School District

**To inspire a passion for learning, personal integrity, the pursuit of
excellence and social responsibility in each student**

2008-2009 District Goals

District Level Goals are carefully considered and established each year. The process of establishing Goals in itself serves as a planning and communication device for the Board and administration. It ensures everyone is familiar with the direction being set and has participated in setting that direction for the benefit of our students. Finally, a statement of Goals enables the Board and staff to look back at the end of the year to see if the plans have indeed been accomplished. Depending on an evaluation of the outcomes, it may be appropriate to either revisit a particular Goal or to move on to new areas of priority.

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Context: It is the practice of the District to review programs and initiatives at regular intervals. The District also seeks to ensure the success of emerging programs designed to provide support for student success. The following areas have been identified for study and review or for evaluation during 2008-2009:

- 1) Blueprint for Instruction at the Elementary Level
- 2) PATHS Curriculum
- 3) Middle School Program
- 4) High School Graduation Requirements
- 5) World Languages K-12 Curriculum
- 6) Electronic Learning
- 7) Pinnacle Program - Student/Parent Internet Access to Grades

Goal 1: To analyze the effectiveness of existing curricular and educational programs and to implement new initiatives to meet learner needs.

Objective 1.1 To revise the Elementary Blueprint for Instruction to incorporate recent programming changes including analysis of the implementation of the elementary six-day rotation.

Start: July 2008
 Complete: June 2009
 Primary Responsibility: Stephanie Demming
 Support: Elementary Principals, Curriculum Supervisors

Objective 1.2 To expand the implementation of the PATHS curriculum to all elementary schools.

Start: July 2008
 Complete: June 2009
 Primary Responsibility: Todd Parker
 Support: Wendy Towle, Elementary Principals

- Objective 1.3 To evaluate the effectiveness of the current middle school curriculum including the delivery of reading and math.

 - Start: July 2008
 - Complete: May 2009
 - Primary Responsibility: Mark Cataldi and Matt Gibson
 - Support: Curriculum Supervisors

- Objective 1.4 To monitor the status of the state plan to implement Graduation Competency Assessments to determine the potential impact on students.

 - Start: July 2008
 - Complete: Ongoing
 - Primary Responsibility: Rich Gusick
 - Support: All Administrators

- Objective 1.5 To conduct a K-12 review of the World Languages curriculum to align with the new strategic plan, including achievement levels at the high school.

 - Start: September 2008
 - Complete: June 2009
 - Primary Responsibility: Rich Gusick
 - Support: Building Administrators

- Objective 1.6 To review current practices related to the awarding of credit for electronic learning courses with consideration to existing and emerging technologies and programs.

 - Start: August 2008
 - Complete: March 2009
 - Primary Responsibility: Delvin Dinkins
 - Support: Building Administrators/Curriculum Supervisors

Objective 1.7 To implement the Pinnacle Internet Viewer in grades 5-12 to enable students and parents to view individual grade information online.

Start: July 2008

Complete: Ongoing

Primary Responsibility: Robin McConnell

Support: Middle and High School Administrators

Context: To maintain an ongoing dialogue among students, parents, community members, teachers, counselors, and administrators about the needs of students, the District Safety Committee annually reviews current practices and emerging safety data. During the 2008-2009 school year, the District will review the implementation of a social norming campaign at the high school, the operation of a new emergency notification system to inform parents of critical events, the review of the District’s anti-bullying policy, and the development of safe practices for students to guide the use of emerging web technologies.

Goal 2: To evaluate existing systems to ensure safe school practices and effective communications, and to develop new safety initiatives to address emerging needs.

Objective 2.1 To implement a social norming campaign at Conestoga High School to promote responsible student decision making.

Start: September 2008
Complete: Ongoing
Primary Responsibility: Amy Meisinger
Support: Tim Donovan, Joyce Videlock, Andy Phillips

Objective 2.2 To employ the use of a new telephone notification system as a means of contacting parents, guardians and, at selected times, staff when applicable.

Start: September 2008
Complete: Ongoing
Primary Responsibility: Art McDonnell
Support: Betsy Toscano, Andy Phillips

Objective 2.3 To review the District anti-bullying policy and to distribute and post the updated policy in all District schools.

Start: September 2008
Complete: January 2009
Primary Responsibility: Robin McConnell
Support: Building Principals

Objective 2.4 To develop safe practices recommendations for using new, collaborative web technologies with students.

Start: September 2008
Complete: January 2009
Primary Responsibility: Robin McConnell
Support: Rich Gusick, Delvin Dinkins

Context: The No Child Left Behind Act requires all students to demonstrate proficiency in reading and math by the year 2014 and, in cooperation with each state, sets standards for all schools and districts to demonstrate adequate yearly progress toward that goal. School and District administrators, in collaboration with Student Performance Committees, will continue to make recommendations for meeting the needs of all learners based on review of assessment data. During the 2008-2009 school year, the United States Congress will consider the reauthorization of the No Child Left Behind Act. The District will continue to monitor the status of the reauthorization effort and its potential impact on students.

Goal 3: To review recent PSSA student performance data, to communicate results to District personnel and the public, and to review instructional practices as needed to ensure that all students demonstrate proficiency.

Objective 3.1 To use 2008 PSSA results in reading and math at all levels to direct instruction for diverse needs of student learners as identified in priority groups through Student Performance Committees.

Start: July 2008
Complete: Ongoing
Primary Responsibility: Robin McConnell
Support: All administrators

Objective 3.2 To review results from the 2008 science PSSA tests to determine if curricular revision or re-alignments are required.

Start: Fall 2008
Complete: April 2009
Primary Responsibility: John Mull
Support: Building Principals

Context: In June 2008, the Board approved a strategic plan with a mission statement and strategies to guide the direction of the District through the year 2014. During the 2008-2009 school year, the District will focus on several themes that emerged throughout the planning process: creativity, personal integrity and social responsibility, and technology. In addition, existing District initiatives will be reviewed to align with the new plan. The District will also monitor the state review of the components of the plan submitted through the e-Strategic Planning tool.

Goal 4: To begin implementation of the new strategic plan with a focus on the strategic initiatives of creativity, personal integrity and social responsibility, and technology.

Objective 4.1 To analyze current research on creativity with teachers and administrators in order to design instructional approaches to creativity that will achieve the District mission.

Start: July 2008
Complete: Ongoing
Primary Responsibility: Marie Slobojan
Support: All administrators

Objective 4.2 To identify through the curricular standing committees opportunities to teach personal integrity and social responsibility in the curricular areas.

Start: Fall 2008
Complete: May 2009
Primary Responsibility: Marie Slobojan
Support: Rich Gusick, Curriculum Supervisors

Objective 4.3 To incorporate a global component in the District partnerships initiative.

Start: July 2008
Complete: June 2009
Primary Responsibility: Marie Slobojan
Support: Rich Gusick

Objective 4.4 To monitor the state approval process of District reports submitted through the e-Strategic Planning tool.

Start: September 2008

Complete: Ongoing

Primary Responsibility: Rich Gusick

Support: Joyce Videlock, Robin McConnell,
Wendy Towle

Context: The District will continue to look for ways to utilize cost effective communication options through the use of technology while still meeting the needs of the community. Awareness campaigns will inform parents, students, staff and community members of new communication services. The utilization of the Conestoga High School TV Studio as a viable communication vehicle will be enhanced through new equipment and expanded live productions.

Goal 5: To create an awareness in the community of new communication services, enhance existing communication methods and utilize the CHS TV Studio to continue the production of high quality programs.

Objective 5.1 To implement and advertise an electronic bulletin board for non-profit organization fliers previously included in school newsletters.

Start: August 2008
Complete: Ongoing
Primary Responsibility: Chris Connolly Bakker
Support: Robin McConnell

Objective 5.2 To conduct a campaign to inform parents of the emergency parent notification system.

Start: Fall 2008
Complete: Ongoing
Primary Responsibility: Chris Connolly Bakker
Support: Betsy Toscano/Art McDonnell

Objective 5.3 To enhance aspects of the District web site as noted in the 2008 web site usability survey.

Start: October 2008
Complete: Ongoing
Primary Responsibility: Chris Connolly Bakker
Support: Information Technology Department Staff

Objective 5.4 To evaluate current paper communication tools to determine if any can be distributed electronically.

Start: September 2008
Complete: Ongoing
Primary Responsibility: Chris Connolly Bakker
Support: District office administrators

Objective 5.5 To oversee the installation of the new set in the Conestoga TV Studio.

Start: August 2008
Complete: September 2008
Primary Responsibility: Amy Meisinger
Support: Robin McConnell

Objective 5.6 To improve the TETV broadcast capabilities from Teamer Field.

Start: September 2008
Complete: Ongoing
Primary Responsibility: Amy Meisinger
Support: Robin McConnell

Objective 5.7 To publicize the availability of the TESD email notification system to increase subscription.

Start: November 2008
Complete: Ongoing
Primary Responsibility: Chris Connolly Bakker
Support: Administrators

Objective 5.8 To provide the community with status updates on the state's
Graduation Competency Assessment initiative.

Start: September 2008

Complete: June 2009

Primary Responsibility: Tim Donovan

Support: Conestoga Administration and Rich
Gusick

Context: The Staff Development Advisory Council continues to work to ensure that all necessary programming is available to support the growth and development of the professional staff. The Council will review the staff development program with consideration to initiatives emerging from the new strategic plan.

Goal 6: To meet professional development needs for all staff by continuing or revising existing programs where appropriate and by creating new initiatives as necessary.

Objective 6.1 To implement a new differentiated assessment mentor program to assist teachers to program for students with different learning needs.

Start: July 2008
Complete: June 2009
Primary Responsibility: Todd Parker
Support: Wendy Towle

Objective 6.2 To communicate the new strategic plan, mission and strategies to the professional staff.

Start: July 2008
Complete: Ongoing
Primary Responsibility: Marie Slobojan
Support: Rich Gusick

Objective 6.3 To review K-12 self-directed learning plan to assess necessary modifications to reflect new strategic planning initiatives.

Start: Fall 2008
Complete: June 2009
Primary Responsibility: Marie Slobojan
Support: Todd Parker, Wendy Towle, Rich Gusick

Objective 6.4 To identify intersections between the existing thinking skills initiative and new initiatives with respect to creative, affective, and information literacy skills.

Start: September 2008

Complete: Ongoing

Primary Responsibility: Marie Slobojan

Support: Todd Parker, Wendy Towle, Rich Gusick

Objective 6.5 To provide training for regular education teachers that builds on the existing capacities to instruct special needs students in the least restrictive environment.

Start: September 2008

Complete: May 2009

Primary Responsibility: Joyce Videlock

Support: Chris Groppe, Nicole Roy, Yvonne Slaninka

Facilities

October 2008

Context: During the 2008-2009 school year, the administration will continue to review enrollment patterns and programming needs to ensure that facilities are available to deliver approved programs. The long-range capital improvement plan will be prioritized and implemented with Board approval. Renovations to the technology infrastructure will be evaluated.

Goal 7: To ensure that District facilities are adequate to deliver both current programs and forecasted new programs for District students.

Objective 7.1. To review and ensure that the capacity exists to provide adequate space for the instructional program based on student enrollment patterns and projections.

Start: September 2008

Complete: November 2008

Primary Responsibility: John Mull

Support: Marie Slobojan

Objective 7.2 To complete all Board approved projects designated in the Capital Plan for the 2008-2009 school year for the opening of the schools in September 2009.

Start: October 2008

Complete: June 30, 2008 with carry-over into summer 2009

Primary Responsibility: Art McDonnell

Support: Robert Plyler/Betsy Toscano

Objective 7.3 To complete the renovation of the former Tredyffrin High School property to accommodate the information technology department.

Start: July 2008

Complete: Summer 2009

Primary Responsibility: Art McDonnell

Support: Robert Plyler/Betsy Toscano

Facilities

October 2008

Objective 7.4 To develop a priority list of District needs derived from the District infrastructure report and align it with District budget allocations.

Start: October 2008
Complete: Ongoing
Primary Responsibility: Art McDonnell
Support: Robert Plyler, Ben Boomer, Betsy Toscano

Objective 7.5 To define the location of transportation, maintenance and storage within the parameters of the District facilities master plan.

Start: October 2008
Complete: June 2009
Primary Responsibility: Art McDonnell
Support: Robert Plyler, Toni Pulcini, Ben Boomer, Jeff Curtis, Betsy Toscano

Objective 7.6 To assess the network capacity for support of enhanced electronic learning opportunities, including wireless capabilities, in District schools and to recommend upgrades as appropriate.

Start: July 2008
Complete: Ongoing
Primary Responsibility: Robin McConnell
Support: Art McDonnell, Delvin Dinkins

Context: The Taxpayer Relief Act (Act 1 of 2006) requires local tax increases to remain at or below the annual state index unless granted exceptions by the state to raise rates above the index. In addition, the District needs to plan for preparing a budget on an accelerated timeline and under some new state imposed budget procedures. In addition, the changes regarding the right-to-know law and the safeguarding of capital assets will be studied and modifications implemented.

Goal 8: To develop a budget consistent with the provisions of the Tax Payer Relief Act (Act 1) and to continue financial reporting procedures to reflect the results of District business operations, while seeking additional efficiencies within District spending.

Objective 8.1 To establish a budget development calendar and budget guidelines consistent with Act 1.

Start: July 2008

Complete: December 2008

Primary Responsibility: Art McDonnell

Support: Jeff Curtis, Betsy Toscano

Objective 8.2 To provide information for the Board to assess whether the District can remain at or below the index or will need to seek state approval for exceptions to exceed the index.

Start: July 2008

Complete: January 2009

Primary Responsibility: Art McDonnell

Support: Jeff Curtis, Betsy Toscano, Fred Gordon

Objective 8.3 To continue the efficient and effective use of District resources, in all areas including transportation operations, to improve customer service and to enhance internal controls.

Start: July 2008

Complete: June 2009

Primary Responsibility: Art McDonnell

Support: Jeff Curtis, Betsy Toscano, Toni Pulcini

Objective 8.4 To implement the current record retention policies, administrative regulations, and practices.

Start: July 2008
Complete: June 2009
Primary Responsibility: Art McDonnell
Support: Jeff Curtis, Betsy Toscano

Objective 8.5 To develop and recommend capital asset policies, administrative regulations, and practices to ensure the safeguarding of District assets.

Start: July 2008
Complete: June 2009
Primary Responsibility: Art McDonnell
Support: Jeff Curtis, Betsy Toscano